



Daniel Kalish
Email: dkalish@hkm.com

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April 26, 2021

Daniel J. Ichinaga, Esq.
Ellis Li McKinstry
1700 Seventh Avenue, Suite 1810
Seattle, WA 98101

Re: *Rinedahl v. Seattle Pacific University*, Case No. 21-2-00450-1 SEA (King County Superior Court)

Dear Mr. Ichinaga:

As you know, Professor Jéaux Rinedahl initiated his lawsuit against Seattle Pacific University (“SPU”) in an effort to get the university to change its discriminatory hiring policy that excludes homosexuals from employment.

For this reason, we were surprised that the Board of Trustees ironically said the “existence of active litigation against the University has a significant impact on what the Board can share” with the SPU community.

This is absurd, both legally and morally. The SPU community has a right to know exactly why the Board will not change its discriminatory policy and its refusal to explain this to the SPU community is cowardly, offensive, and insulting to the SPU faculty, staff, and administration. SPU cannot and should not use this lawsuit as an excuse to avoid open, honest, and transparent communication with the SPU community.

As you know, this litigation will have **no** effect on what the Board can share with the SPU community. But, to clear up any misunderstanding, we will sign today an agreement that states that whatever the SPU Board shares with the SPU community about its decision **not** to change its hiring policy as it relates to homosexuals **cannot and will not be used against SPU in the above-entitled litigation**. This agreement should allow the Board a sufficient opportunity to provide the explanation that the SPU community demands and deserves without concern for the impact on this lawsuit.

We have attached an agreement that we are prepared to sign and present to the Court.

Very truly yours,

A handwritten signature in blue ink that reads 'Daniel Kalish'.

Daniel Kalish