

**MICHIGAN STATE**  
**UNIVERSITY**

DATE: March 9, 2020

TO: Daniel Kalish  
Managing Partner  
HKM Employment Attorneys, L.L.P.  
dkalish@hkm.com

FROM: Rebecca Nelson, Director and Freedom of Information Act (FOIA) Officer  
Michigan State University FOIA Office *Rebecca Nelson*

SUBJECT: FOIA Response

This is written in response to the FOIA request that you emailed to this Office on February 29, 2020.



Records responsive to your request accompany this letter. University signatures have been redacted under Sections 13(1)(u) and (y) of the Michigan Freedom of Information Act (MIFOIA), which allow for the withholding of information related to the ongoing security of a public body. No fee will be assessed for this processing of your request.

**FREEDOM OF  
INFORMATION ACT  
OFFICE**

**Michigan State  
University**

408 West Circle Drive  
Room 1 Olds Hall  
East Lansing, MI 48824  
517-353-3929  
Fax: 517-353-1794  
foia@msu.edu  
<http://foia.msu.edu>

The MIFOIA provides that when a public body denies all or a portion of a request, the requester may do one of the following: (1) submit an appeal of the determination to the head of the public body; or (2) commence a civil action in the court of claims to compel the public body's disclosure of the records. If you wish to seek judicial review of any denial, you must do so within 180 days of the date of this letter. If the court of claims orders disclosure of all or a portion of the public record(s) to which you have been denied access, you may receive attorneys' fees and, in certain circumstances, damages under the MIFOIA. Should you choose to file an appeal with the University regarding this response to your request, you must submit a written communication to this Office expressly stating that it is an "appeal" of this response. In your appeal, please state what records you believe should have been disclosed to you. You must also state the reasons you believe any denial of your MIFOIA request should be reversed. This Office will arrange for the processing and review of your appeal. Pursuant to Section 4(4) of the MIFOIA, the University's procedures and guidelines for processing MIFOIA requests can be found at <http://foia.msu.edu>.

Attachments  
MSUF017120