

**UNIVERSITY OF MASSACHUSETTS AMHERST
HEAD FOOTBALL COACH
AMENDMENT No. 2**

AMENDMENT made this 11th day of June, 2020, 2020 between the UNIVERSITY OF MASSACHUSETTS AMHERST, with offices at 374 Whitmore Administration Building, Amherst, MA 01003 (The "University") and Walter Bell, now or formerly of ("Bell"),

WHEREAS; the parties effective December 3, 2018 entered into an employment agreement (the "Agreement"); and

WHEREAS; the parties amended said Agreement effective December 3, 2019; and

WHEREAS; the parties wish to further amend the Agreement effective June 1, 2020 as hereinafter set forth;

NOW THEREFORE; for their mutual benefit and consideration, the parties agree as follows:

1. Section 4(a) of the Agreement is amended to read as follows:

4. Base Salary and Benefits


(a) Bell shall receive as compensation for his services as head football coach an annual base salary as follows:

Timeperiod:	Annual Base Salary:
December 3, 2018 thru May 31, 2020	Four Hundred Thousand Dollars (\$400,000.00)
June 1, 2020 thru May 31, 2021	Three Hundred Thirty-Seven Thousand Five Hundred Dollars (\$337,500.00)
June 1, 2021 thru December 2, 2023	Four Hundred Thousand Dollars (\$400,000.00) plus all eligible cost-of-living and merit based increases Bell received since December 3, 2018 which were otherwise available to similarly situated non-unit professional employees of the University of Massachusetts Amherst.

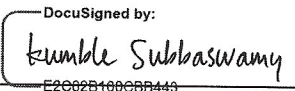
As hereinabove amended, the Agreement shall remain in full force and effect.

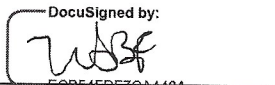
University of Massachusetts Amherst:

Coach:

By:


 Ryan Bamford
 Director of Athletics

By: 
Kumble R. Subbaswamy
Chancellor


Walter Bell