

FISCAL YEAR 2021 AMENDMENT TO EMPLOYMENT AGREEMENT

This Fiscal Year 2021 Amendment modifies the parties' Employment Agreement.


WHEREAS, the COVID-19 pandemic has caused extraordinary and unprecedented issues, including those affecting college athletics, and

WHEREAS, in conjunction with University leadership, K-State Athletics, Inc. seeks to implement budget reductions that allow it to focus on the needs of its programs and student-athletes; and

THEREFORE, the parties agree to amend the Employee's Employment Agreement to reflect a 13% salary reduction for the 2021 Fiscal Year as follows:

1. The parties agree that Employee's salary will be reduced by 13% during the 2021 Fiscal Year, beginning June 14, 2020 and ending June 12, 2021, with such amount reflected in the Employee's Fiscal Year 2021 term appointment paperwork executed contemporaneously with this Amendment.
2. All other terms of the Agreement shall remain the same.

For K-State Athletics, Incorporated



Gene Taylor, Chairman and CEO
By Authorization of the KSA Board of Directors

June 10, 2020

Date

For Employee

Chris Klieman
Chris Klieman (Jun 11, 2020 17:15 CDT)

Employee signature

Jun 11, 2020

Date

Chris Klieman

Employee printed name






Klieman, Chris--COVID-19 salary reduction addendum 13%

Final Audit Report

2020-06-11

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