

**AMENDMENT TO  
COACH'S EMPLOYMENT AGREEMENT**


This Amendment to Coach's Employment Agreement ("Amendment") is made by and between Texas A&M University ("University"), an agency of the State of Texas and a member of The Texas A&M University System ("System"), and John Fisher ("Coach") for the purpose of amending Coach's Employment Agreement between University and Coach ("Agreement"). Any capitalized terms shall have the meaning as defined in the Agreement.


Due to the significant adverse financial impact of the COVID-19 pandemic on the financial condition of the University's Athletics Department, the University and Coach agree that, for FY2021, bonuses and incentives are waived and will not be due or paid for any individual recognition, team conference championships, team postseason appearances, team academic performance or similar matters during FY2021. University and Coach hereby agree that any provision in the Agreement relating to the payment of any amount above Coach's Base Salary and any specified Supplemental Payment shall not be in effect for the University's fiscal year 2021. The University's fiscal year 2021 begins September 1, 2020 and concludes on August 31, 2021.

Except as specifically provided above, the Agreement is ratified and confirmed.

University:

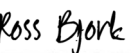
Coach:

DocuSigned by:  
  
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Michael K. Young  
President

  
John Fisher  
Head Football Coach

Date: 10/8/2020 | 08:36:44 CDT

Date: 10/5/20

DocuSigned by:  
  
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Ross Bjork

Director of Athletics  
Date: 10/7/2020 | 11:15:26 CDT

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